

# **“Costly Mission”**

***How Do We Understand “Costly Mission” and the Practice of Radical Solidarity and Responsible Member-Care for Mission Workers, Their Families, and the People They Serve?***

*(A Perspective from a Majority World Mission Organisation)*

## Realities & Assumptions:

1. A 'costly faith' & 'costly mission' is assumed in regions where Christianity is a minority faith.
2. When Christians intentionally engage in a missional agenda/vocation, it is assumed that there is a price to be paid by that Christian & by the people related to that Christian (family & children etc).

## Perspectives & Practices in the Mission Organisation:

1. Recognize that balancing the tensions is an ongoing reality in mission deployment & decisions.
2. Enculturate an organisational ethos that values solidarity & authentic relationships.
3. Keep the tough topics on costly mission on the table as ongoing conversations.
4. Help mission workers to process their thoughts in their ministry decisions – consequences, options.
5. Work to ensure that the systems to identify and to address potential problems & trouble areas are in place (example: risk-assessment, safeguarding & whistleblowing protocols)